

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

**Program Year 2019
ANNUAL REPORT**

Creating Positive Change for Native Communities

PROGRAM YEAR 2019 ANNUAL REPORT

TABLE OF CONTENTS

Membership.....	2
Board of Directors	4
Native American Workforce Investment Council	4
Organizational Chart.....	5
Executive Director's Report.....	6
Program Year 2019 Expenditures	7
Workforce Development Program Year 2019 Service Area	8
Customer Relationship Management System.....	8
In Remembrance of Eric K. Cooper.....	9
Workforce Development Program	10
Workforce Development Program Year 2019 Performance.....	13
Condor Education	14
ANA 7th Generation Coders Project.....	14
Elders Program	15
Child Care and Development Block Grant Program	16
Community Services Block Grant Program	16
California Complete Count - Census 2020 Project.....	17
Census Information Center	18
Coronavirus Response Project	19
California Specialty Crops Project	19
Native Entrepreneur Training Program.....	19
Membership Recognition	20
Years of Service Recognition	20

The California Indian Manpower Consortium, Incorporated Program Year 2019 Annual Report is a publication printed in Sacramento, California in accordance with the By-Laws of the California Indian Manpower Consortium, Inc. This Annual Report, published in response to Article XV, Section 5, Annual Report to Members, of the By-Laws, is available upon request.

This publication is a fulfillment of the requirement for a means of the Corporation's own existence. This document in no way promulgates politics nor demeans any issue or person or persons; this publication is a tool of and for information only. Any additional information of the Corporation may be found on the internet at www.cimcinc.org or be obtained by calling (916) 920-0285 or mailing correspondence to California Indian Manpower Consortium, Inc., 738 North Market Boulevard, Sacramento, California 95834.

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

MEMBERSHIP (AS OF SEPTEMBER 19, 2020)

Chicago Geographic Service Area

- American Indian Association of Illinois - Chicago, IL
- American Indian Center of Chicago - Chicago, IL
- American Indian Health Service of Chicago, Inc. - Chicago, IL
- American Indian Studies, UIUC - Urbana, IL
- Native American Chamber of Commerce of Illinois - Chicago, IL
- Native American Support Program - University of Illinois at Chicago - Chicago, IL
- Native American Tribal Equality Foundation - Saint Charles, IL
- Trickster Art Gallery - Schaumburg, IL

CIMC Geographic Service Area



Eastern Sierra Geographic Service Area

- Big Pine Paiute Tribe of the Owens Valley - Big Pine, CA
- Bishop Paiute Tribe - Bishop, CA
- Fort Independence Indian Reservation - Independence, CA
- Foundation for the Kern Valley Indian Community - Lake Isabella, CA
- Lone Pine Paiute-Shoshone Reservation - Lone Pine, CA
- Mono Lake Kutzadika^a Tribe - Lee Vining, CA
- Owens Valley Board of Trustees / Owens Valley Career Development Center - Bishop, CA
- Tejon Indian Tribe - Bakersfield, CA
- Timbisha Shoshone Tribe - Bishop, CA
- Toiyabe Indian Health Project, Inc. - Bishop, CA

Escondido Geographic Service Area

- Campo Band of Mission Indians - Campo, CA
- Lipay Nation of Santa Ysabel - Santa Ysabel, CA
- Inaja Cosmit Band of Indians - Escondido, CA
- Indian Health Council, Inc. - Valley Center, CA
- Jamul Indian Village of California - Jamul, CA
- La Jolla Band of Luiseño Indians - Pauma Valley, CA
- La Posta Band of Mission Indians - Boulevard, CA
- Mesa Grande Band of Mission Indians - Santa Ysabel, CA
- Pala Band of Mission Indians - Pala, CA
- Pala Cupa Cultural Center - Pala, CA
- Pala Fire Department - Pala, CA
- Pala Youth Center - Pala, CA
- Pauma Band of Mission Indians - Pauma Valley, CA
- Rincon Band of Luiseño Indians - Valley Center, CA
- San Pasqual Band of Mission Indians - Valley Center, CA
- San Pasqual Housing and Community Development - Valley Center, CA
- San Pasqual Reservation Fire Academy - Valley Center, CA
- Southern California Tribal Chairmen's Association - Valley Center, CA
- Southern Indian Health Council, Inc. - Alpine, CA

Redding Geographic Service Area

- Berry Creek Rancheria - Oroville, CA
- Cortina Indian Rancheria - Williams, CA
- Elk Valley Rancheria, California - Crescent City, CA
- Enterprise Rancheria - Oroville, CA
- Enterprise Rancheria Indian Housing Authority - Oroville, CA
- Feather River Tribal Health, Inc. - Oroville, CA
- Fort Bidwell Indian Community Council - Fort Bidwell, CA
- Fort Bidwell Paiute Reservation Community Elders Organization - Fort Bidwell, CA
- Grindstone Indian Rancheria - Elk Creek, CA
- Lassen Indian Health Center - Susanville, CA
- Local Indians for Education, Inc. - Shasta Lake, CA
- Maidu Cultural and Development Group - Greenville, CA
- Maidu Summit Consortium - Chester, CA
- Mechoopda Indian Tribe of Chico Rancheria, California - Chico, CA
- Modoc Lassen Indian Housing Authority - Lake Almanor, CA
- Mooretown Rancheria of Maidu Indians - Oroville, CA
- Nor Rel Muk Wintu Nation - Weaverville, CA
- Pit River Tribe - Burney, CA
- Roundhouse Council, Inc. - Greenville, CA
- Susanville Indian Rancheria - Susanville, CA
- Susanville Indian Rancheria Housing Authority - Susanville, CA
- Wintu Tribe of Northern California & Toyon-Wintu Center - Shasta Lake, CA

Sacramento Geographic Service Area

- Big Sandy Rancheria - Auberry, CA
- Buena Vista Rancheria of Me-Wuk Indians - Sacramento, CA
- Central Valley Indian Health, Inc. - Clovis, CA
- Cold Springs Rancheria - Tollhouse, CA
- D-Q University - Davis, CA
- Dunlap Band of Mono Indians - Dunlap, CA
- Fresno American Indian Health Project - Fresno, CA
- Lone Band of Miwok Indians - Plymouth, CA
- North Fork Rancheria of Mono Indians of CA - North Fork, CA
- Sierra Mono Museum and Cultural Center - North Fork, CA
- Sierra Tribal Consortium - Fresno, CA
- Southern Sierra Miwuk Nation - Mariposa, CA
- The Mono Nation - North Fork, CA
- Tuolumne Band of Me-Wuk Indians - Tuolumne, CA
- Tuolumne Me-Wuk Housing Authority - Tuolumne, CA



San Jacinto Geographic Service Area

- Cahuilla Band of Indians - Anza, CA
- Chemehuevi Indian Tribe - Havasu Lake, CA
- Costanoan Rumsen Carmel Tribe - Pomona, CA
- Fort Mojave Indian Tribe - Needles, CA
- Inter Tribal Sports, Inc. - Temecula, CA
- Morongo Band of Mission Indians - Banning, CA
- Native American Environmental Protection Coalition - Murrieta, CA
- Riverside-San Bernardino County Indian Health, Inc. - Grand Terrace, CA
- Santa Rosa Band of Cahuilla Indians - Anza, CA
- Soboba Band of Luiseño Indians - San Jacinto, CA
- Torres Martinez Desert Cahuilla Indians - Thermal, CA

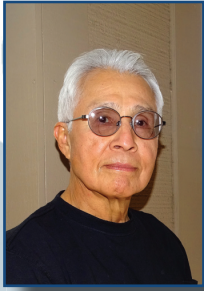
Ukiah Geographic Service Area

- Cahto Tribe of Laytonville Rancheria - Laytonville, CA
- Coyote Valley Band of Pomo Indians - Redwood Valley, CA
- Dry Creek Rancheria Band of Pomo Indians - Geyserville, CA
- Elem Indian Colony - Lower Lake, CA
- Guidiville Indian Rancheria - Talmage, CA
- Hopland Band of Pomo Indians - Hopland, CA
- InterTribal Sinkyone Wilderness Council - Ukiah, CA
- Northern Circle Indian Housing Authority - Ukiah, CA
- Potter Valley Tribe - Ukiah, CA
- Redwood Valley Little River Band of Pomo Indians - Redwood Valley, CA
- Robinson Rancheria of Pomo Indians - Nice, CA
- Scotts Valley Band of Pomo Indians - Lakeport, CA
- Sherwood Valley Band of Pomo Indians - Willits, CA
- United Native Housing Development Corporation - Ukiah, CA

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

BOARD OF DIRECTORS

OFFICERS



Chair
Benjamin Charley, Jr.
Bishop, California



Vice-Chair
Gary Rickard
Anderson, California



Secretary
Stacy Dixon
Susanville, California



Treasurer
Robert H. Smith
Pala, California

GEOGRAPHIC SERVICE AREA REPRESENTATIVES



Chicago
Kim Edward Cook
Chicago, Illinois



Eastern Sierra
Roseanne Moose
Big Pine, California



Escondido
Shelia Smith-Lopez
Pala, California



Redding
Barbara K. Bird
Oroville, California



Sacramento
Nichole Redmond
Clovis, California



San Jacinto
Jackie WiseSpirit
Temecula, California



Ukiah
Tanya Estrada
Redwood Valley, California

Recognitions for Years of Service to CIMC at the 41st Annual Membership Meeting (November 2019)

- **Gary Rickard** - 25 years of service as Board of Directors Member and Employee
- **Erna Smith** - 25 years of service as Native American Workforce Investment Council Member
- **Shelia Smith-Lopez** - 10 years of service as Board of Directors Member
- **Roseanne Moose** - 5 years of service as Board of Directors Member

Kim E. Cook and Robert H. Smith were selected as Outstanding Board Members for Program Year 2018.

NATIVE AMERICAN WORKFORCE INVESTMENT COUNCIL

Kim Edward Cook (Chair), Board of Directors - American Indian Health Service of Chicago, Inc., Chicago, Illinois

Ben W. Bendel (Vice-Chair), Retired, Pacific Gas & Electric Company, Granite Bay, California

Armon Isaiah Batiste, Real Estate Agent/Mortgage Loan Officer, Sacramento, California

Brooks D. Ohlson, Director, Center for International Trade - Los Rios Community College District, Sacramento, California

Erna Smith, Human Resources, Retired - USDA Forest Service, Oakland, California

Ex-Officio:

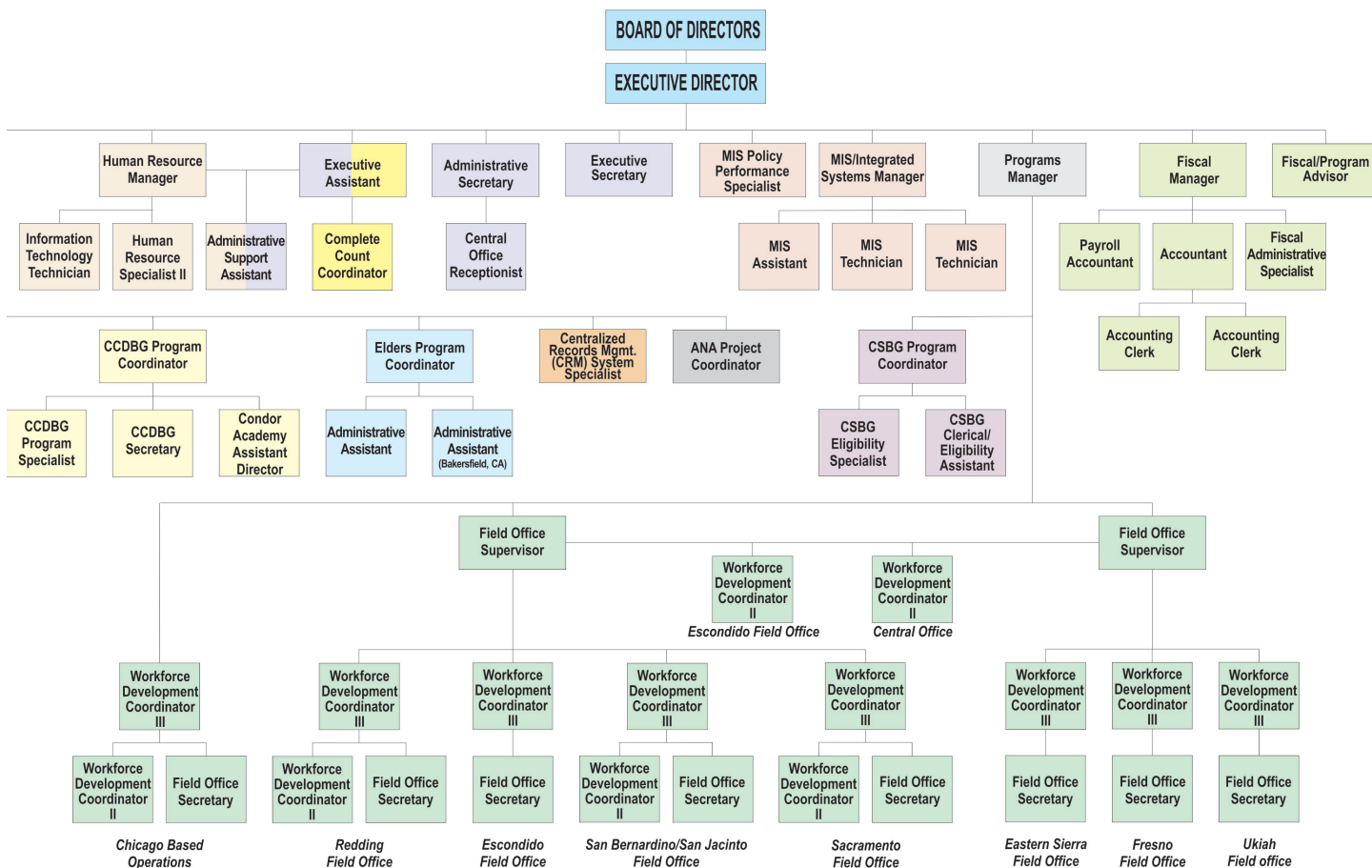
Robert H. Smith, Board of Directors - California Indian Manpower Consortium, Inc.

Benjamin Charley, Jr., Board of Directors - California Indian Manpower Consortium, Inc.



NAWIC Members Armon Batiste, Benjamin Charley, Jr., Erna Smith, Kim Cook participated in the Western Regional WIOA/477 Training in Las Vegas, NV in February 2020.

ORGANIZATIONAL CHART



CIMC Board Member reappointed to U.S. Secretary of Labor's Advisory Council

The US Secretary of Labor reappointed CIMC Board of Directors Vice Chair **Gary Rickard** to the U.S. Department of Labor's Native American Employment and Training Council (NAETC).



Along with 16 other council members, he will advise the operations and administration of Native American employment and training programs authorized under Section 166 of the Workforce Innovation and Opportunity Act.

CIMC participated in National Gathering of Native American Veterans

CIMC Board of Directors Chair **Benjamin Charley, Jr.** (US Marine Corps veteran) and Vice Chair **Gary Rickard** (US Army veteran) along with the Big Sandy Rancheria of Mono Indians-Veterans of Foreign Wars Color Guard, and CIMC Executive Director **Lorenda T. Sanchez** traveled to Illinois for the 5th Annual National Gathering of American Indian Veterans on July 26-28, 2019.

This is a yearly event held in the summer at Cantigny Park in Wheaton, Illinois and is hosted by the Trickster Art Gallery (CIMC Member). This three-day event honored veterans and military personnel of all cultures, eras, and branches in a Native way. The gathering included special panels led by veterans and veterans service providers on topics ranging from traditional health and wellness, working with the VA, jobs and economic development for veterans after service, and more.



Left to Right: Loren Baty, Benjamin Charley, Jr., Lorenda T. Sanchez, Gary Rickard, and Dirk Charley

EXECUTIVE DIRECTOR'S REPORT

I extend my warmest welcome and wishes for your health and wellness at this challenging time. It is my pleasure to present the Annual Report of the accomplishments of the California Indian Manpower Consortium, Inc. (CIMC) and the results achieved by the respective programs for Program Year 2019 — a year unlike any of the years before. While we are experiencing trying, stressed and turbulent times, CIMC staff have remained committed to providing appropriate and essential services to meet a myriad level of needs which often led to profound impacts for our Native families and communities. The report provides an overview of our successes that reflect the results of shared efforts from a broad mix of services to continually prepare and support our workforce, economic and social development for Native families and communities in an ever-changing world.

In working towards solutions and strategies that could help to stabilize the stress of the coronavirus (COVID-19) pandemic, the fire season, the economy, and distance learning, I am grateful to the Board for their guidance and support in working with me to safeguard our program services and jobs. The commitment of our staff to pursue innovative means to continue to provide essential services and the untiring efforts dedicated to the Census 2020 and COVID-19 work during this time has been amazing.

Where we are in spite of the environment, our progress is remarkable. We are pleased to share our work with you. It is a rewarding experience for us to have contributed towards benefitting numerous individuals, families, tribes and communities in an effort to enhance the quality of life and culture for each. We continue to build upon what works and define our priorities and focus accordingly. Our intent is to contribute to the economic and social well-being of those we serve.

As we reflect on our accomplishments, it is imperative that we work together to advocate for realistic funding to

address the needs of our Native job seekers, entrepreneurs, children, elders, Tribal and Native communities.

With the uncertainty of the Administration on the horizon, we will do our part to make sure our agenda maintains a strong voice and plays a significant role in Indian and Native American employment and training issues, and stand firmly to furthering policies and provisions which are consistent with the law, with federal Indian policy (including tribal sovereignty), and protect our ability as Indian tribes and organizations to meet the needs of Indian people.



Lorenda T. Sanchez, Executive Director

In closing, I thank the CIMC Board of Directors for their dedication, leadership and support, the CIMC staff for their perseverance and untiring work, the Native American Workforce Investment Council for their employer and labor force input, the Condor Education Advisory Committee for their commitment to our educational efforts and the CIMC Membership for your continued advocacy, guidance and support. I am honored and privileged to be associated with you all. I hope our work continues to serve as an inspiration for all.

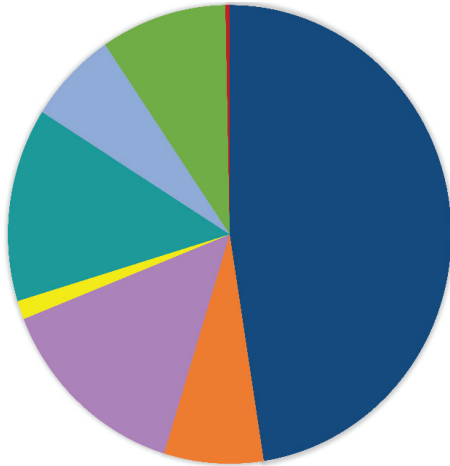
Lorenda T. Sanchez
Executive Director

CIMC Executive Director received Honorary Doctorate Degree

The Trustees of the California State University (CSU) announced that Executive Director **Lorenda T. Sanchez** is one of the two 2020 recipients of an Honorary Doctor of Humane Letters degree. Honorary degrees are awarded to individuals who have demonstrated excellence in areas that benefit humanity, CSU campuses, the state, nation and/or world.

Ms. Sanchez was recognized and honored for her exemplary contributions during her 45+ years of service to Indian and Native American communities. The Hooding Ceremony originally scheduled to be held in May 2020 was rescheduled to November 2, 2020 in Sacramento, California.

PROGRAM YEAR 2019 EXPENDITURES (JULY 1, 2019 TO JUNE 30, 2020)



U.S. Department of Labor

Workforce Innovation and Opportunity Act

- Comprehensive Services.....	\$3,300,526
- Supplemental Youth Services	\$85,808

U.S. Department of Health and Human Services

Native Employment Works	\$515,992
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Administration on Aging/Administration for Community Living

- Elders Nutrition Program (2017 Grants)	\$688,884
- Elders Nutrition Program (2020 Grants)	\$53,962
- Native American Caregiver Support Program (2017 Grants)	\$169,848
- Native American Caregiver Support Program (2020) Grants)	\$941
- Medicare Improvements for Patients and Providers Act	\$4,452
- Nutrition Services Incentive Program	\$21,081
- Families First Coronavirus Response Act	\$33,882
- Coronavirus Aid, Relief, and Economic Security (CARES)	\$37,907

Administration for Native Americans

7th Generation Coders Project	\$93,836
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Child Care and Development Block Grant Program

- Fiscal Year 2018 Grant	\$460,157
- Fiscal Year 2019 Grant	\$503,204
- Fiscal Year 2020 Grant	\$9,011

Other Funding

Community Services Block Grant Program

- Subcontract 2019	\$418,438
- Subcontract 2020	\$48,424

Census 2020 Grants	\$654,938
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California Department of Food and Agriculture	\$22,249
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WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 SERVICE AREA

FIELD OFFICES

CHICAGO BASED OPERATIONS

1945 West Wilson Avenue, Suite 6106
Chicago, Illinois 60640
(773) 271-2413; (773) 271-3729 - fax
@CIMCCBO

EASTERN SIERRA FIELD OFFICE

Mailing Address:
P.O. Box 1811
Bishop, California 93515
Physical Address:
350 North Barlow Lane
Bishop, California 93514
(760) 873-3419; (760) 873-3647- fax

ESCONDIDO FIELD OFFICE

Mailing Address:
35008 Pala Temecula Rd. - PMB#34
Pala, California 92059
Physical Address:
35955 Pala Temecula Road
Pala, California 92059
(760) 742-0586; (760) 742-3854 - fax

FRESNO FIELD OFFICE

5108 East Clinton Way - Suite 127
Fresno, California 93727
(559) 456-9195; (559) 456-8330 - fax

REDDING FIELD OFFICE

2540 Hartnell Avenue - Suite 1
Redding, California 96002
(530) 222-1004; (530) 222-4830 - fax
@CIMCRFO

SACRAMENTO FIELD OFFICE

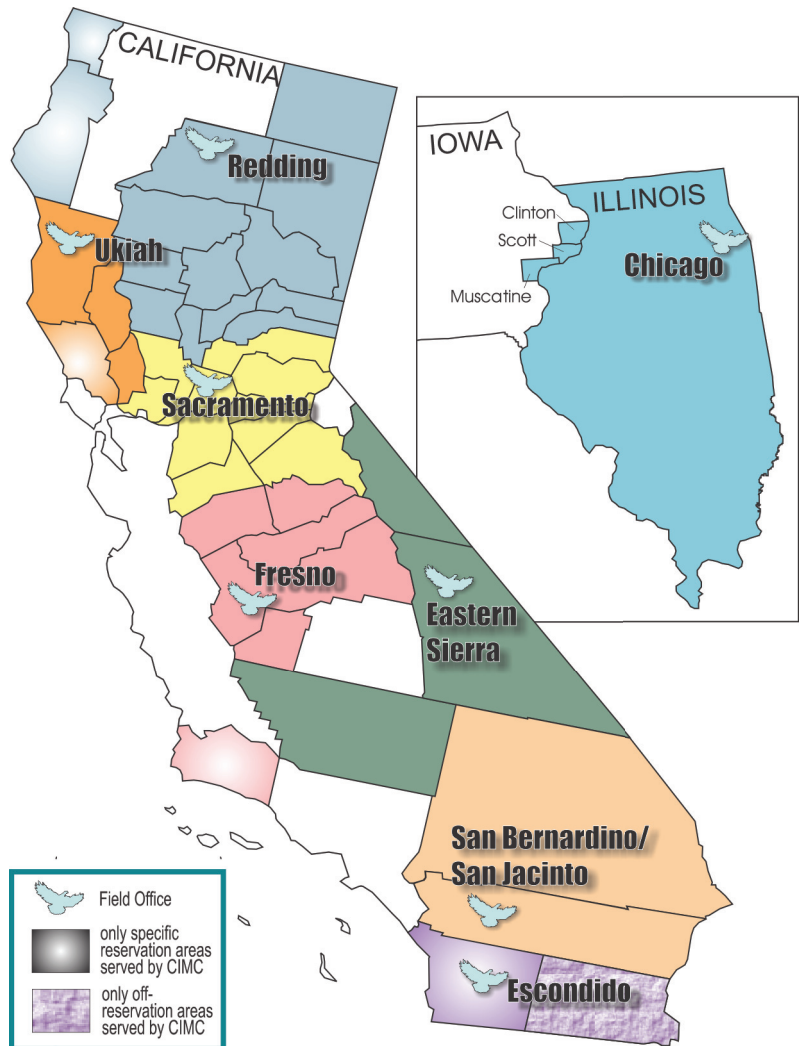
738 North Market Boulevard
Sacramento, California 95834
(916) 564-2892; (916) 564-2345 - fax
@cimcsfo

SAN BERNARDINO/SAN JACINTO FIELD OFFICE

21250 Box Springs Road - Suite 204
Moreno Valley, California 92557
(951) 784-9962; (951) 784-9945 - fax

UKIAH FIELD OFFICE

2550 North State Street, Suite 3
Ukiah, California 95482
(707) 467-5900; (707) 467-5964 - fax



CUSTOMER RELATIONSHIP MANAGEMENT SYSTEM

As of July 1, 2019, the CIMC Workforce Development Program and the Community Services Block Grant Program were integrated into the the Customer Relationship Management (CRM) system, combining the application for services for both programs. This allows applicants to apply to both programs with one application. Furthermore, all paper intakes and forms were integrated into the system, removing the need for mailing paper and lengthy waiting times.

Extensive training was provided to all program staff, and continuous improvements were made in the CRM to automate processes and centralize program information. By deploying and implementing the CRM system, CIMC works toward streamlining manual processes and reducing staff time on administration for each of CIMC's individual programs.

IN REMEMBRANCE OF ERIC K. COOPER (1958-2020)



Eric Kyle Cooper

CIMC sadly announced the sudden and untimely passing of Mr. Eric Kyle Cooper on April 9, 2020. He had recently completed 32 years of employment with CIMC and most recently served as the Field Operations Supervisor for the CIMC Workforce Development Program until the time of his passing. Mr. Cooper, a member of the Round Valley Indian Tribes, will be remembered for his valued contributions to CIMC starting in Ukiah and then in Sacramento and Chicago. His commitment to creating positive change for Native communities has had a great impact on the lives of the people CIMC serves.



Lorenda T. Sanchez, CIMC Executive Director, presented a gift in recognition to Eric Cooper at the CIMC Staff Meeting in August 2019.

Poem by Eric Kyle Cooper for CIMC's 40th Anniversary

*CIMC
40 years ago
An extraordinary journey began
When a Condor spread its wings
Revealing an ambitious plan
Offer a hand where needed
Guidance and positive words too
Natives helping Natives
Making dreams come true
Through partnerships, collaborations
And friendships too
Giving back to our communities
Is what we do
40 years has passed
Since that first flight
CIMC is proud to be here
Still burning bright
Reaching out to Natives
And offering a hand
Keeping alive
Our Condor plan*

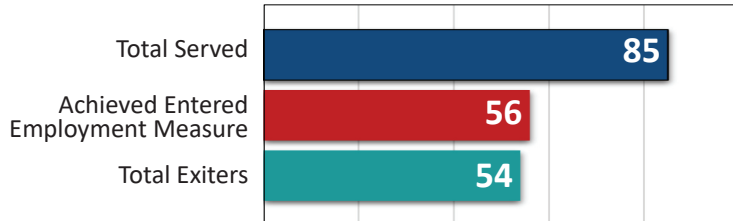
E.K. Cooper

WORKFORCE DEVELOPMENT PROGRAM

Chicago Based Operations

4851A North Milwaukee Avenue, Chicago, Illinois 60630
 (773) 271-2413 | (800) 748-5259 TTY

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
 PROGRAM YEAR 2019 ENROLLMENTS**

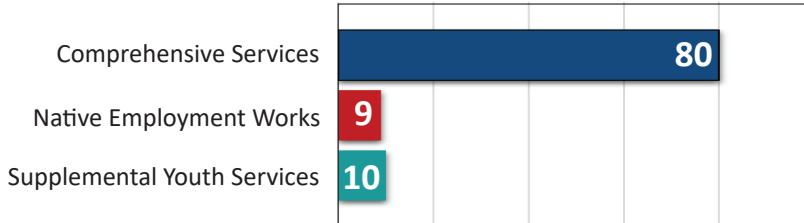


“ Our main workforce development activity has been to assist clients in removing barriers and help them secure employment. We provide a thorough assesement to identify barriers and use a strong case management approach to help clients overcome barriers to achieve their employment goals and continue assisting them after exit to retain employment. ”

Redding Field Office

2540 Hartnell Avenue, Suite 1, Redding, California 96002
 (530) 222-1004 | (800) 748-5259 TTY

WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS

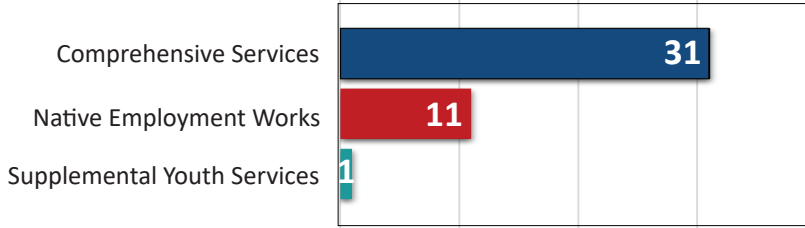


“ Some of the activities made available to participants are resume preparation, interview preparation, referrals, counseling, staff-assisted job search and placement, specialized testing and assessment, work experience, and training programs. ”

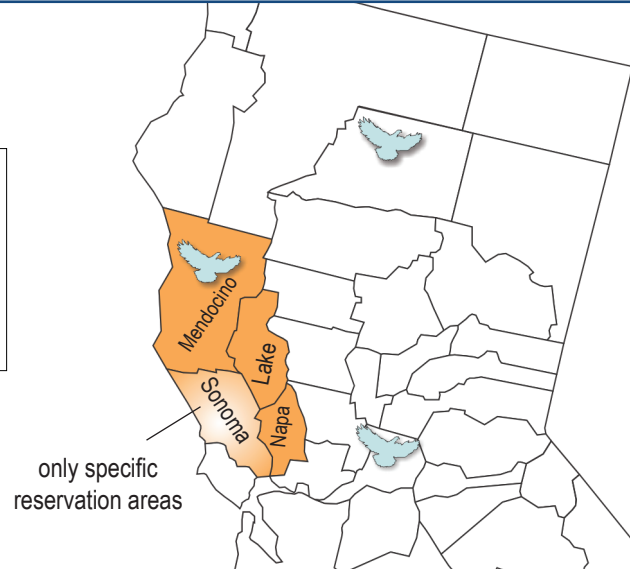
Ukiah Field Office

2550 North State Street, Suite 3, Ukiah, California 95482
 (707) 457-5900 | (800) 748-5259 TTY

WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS



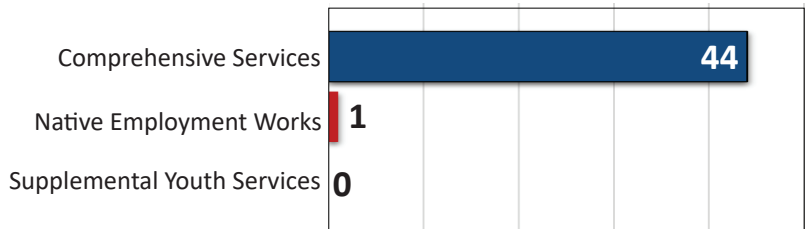
“...our emphasis, goal and ultimate desire is to serve the Geographic Service area and its members to help create positive change.”



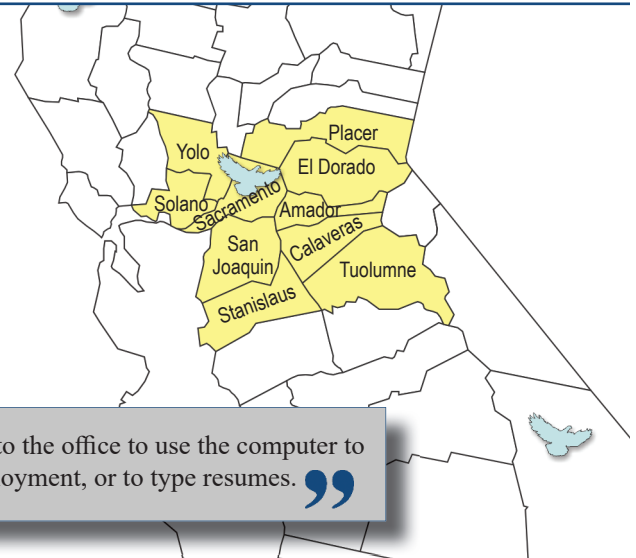
Sacramento Field Office

738 North Market Boulevard, Sacramento, California 95834
 (916) 564-2892 | (800) 748-5259 TTY

WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS



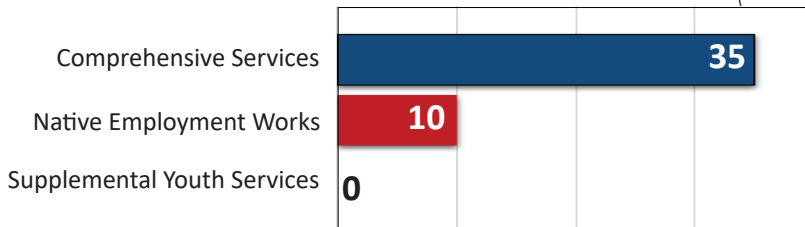
“Our Resource Center has been useful for clients who come into the office to use the computer to seek labor market information via internet, to apply online for employment, or to type resumes.”



Fresno Field Office

5108 East Clinton Way, Suite 127, Fresno, California 93727
 (559) 456-9195 | (800) 748-5259 TTY

WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS



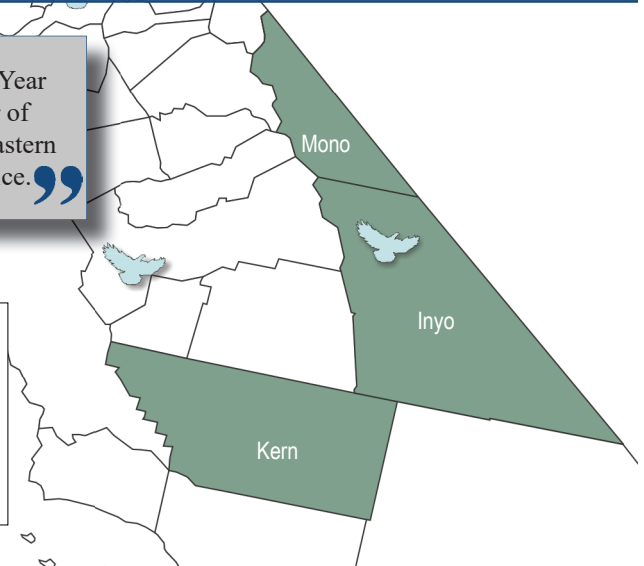
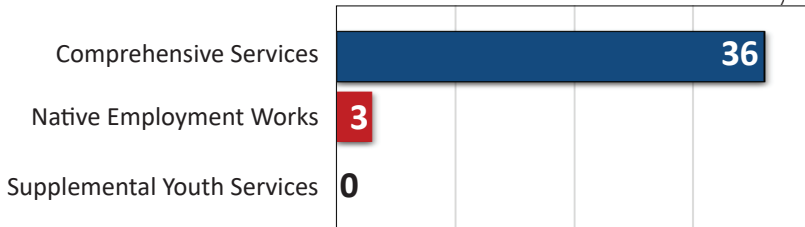
“Our focus in Program Year 2019 was to enable the customer to obtain and retain regular full time employment through the WIOA and NEW program services and to re-establish an active presence throughout the service area.”

Eastern Sierra Field Office

50 Tu Su Lane, Building 3A, Bishop, California 93514
(760) 873-3419 | (800) 748-5259 TTY

“ Program Year 2019 was a year of change in the Eastern Sierra Field Office. ”

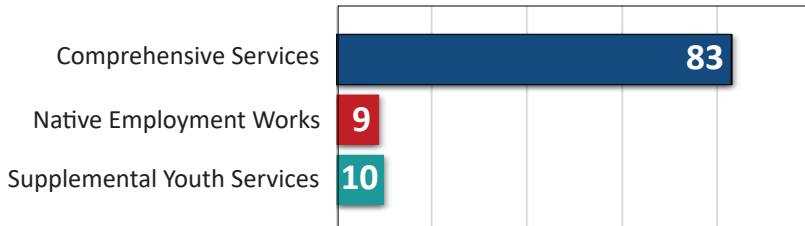
WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS



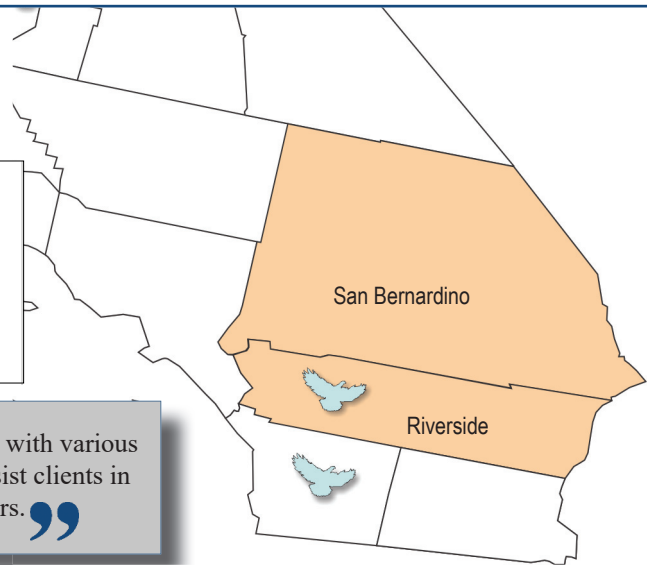
San Bernardino/San Jacinto Field Office

21250 Box Springs Road, Suite 204, Moreno Valley, California 92557
(951) 784-9962 | (800) 748-5259 TTY

WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS



“ Staff have continued to network and collaborate with various organizations throughout the service area to better assist clients in reaching their goals and help to overcome their barriers. ”

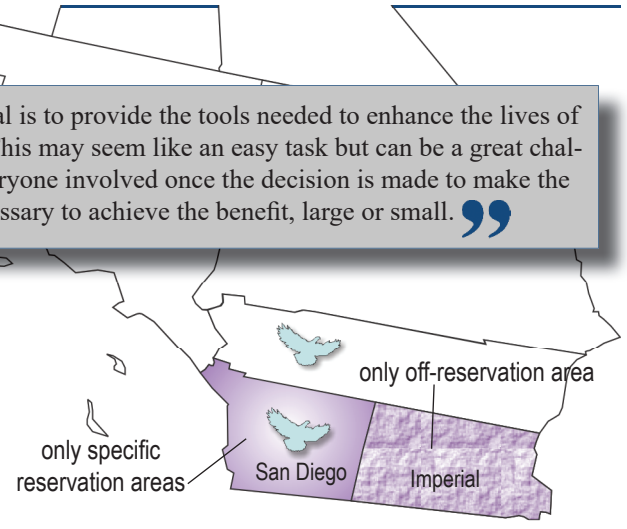
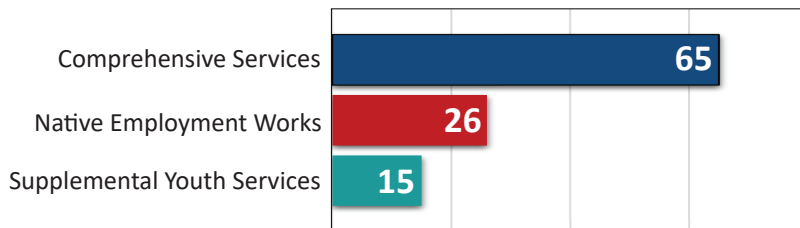


Escondido Field Office

35008 Pala Temecula Road, PMB#34, Pala, California 92059
(760) 742-0586 | (800) 748-5259 TTY

“ Our goal is to provide the tools needed to enhance the lives of our people. This may seem like an easy task but can be a great challenge for everyone involved once the decision is made to make the changes necessary to achieve the benefit, large or small. ”

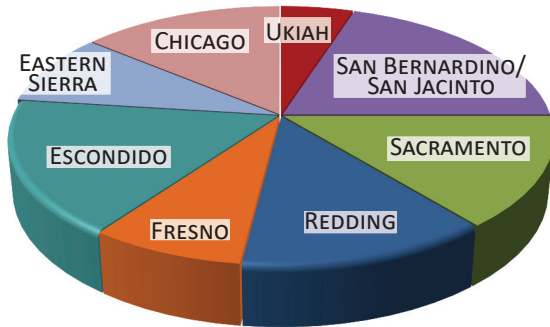
WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 ENROLLMENTS



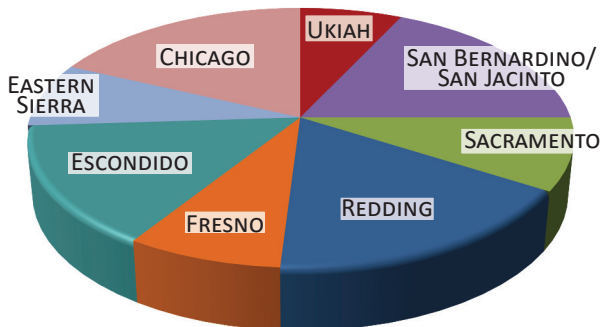
WORKFORCE DEVELOPMENT PROGRAM YEAR 2019 PERFORMANCE

WORKFORCE INNOVATION AND OPPORTUNITY ACT COMPREHENSIVE SERVICES PLAN PROGRAM YEAR 2019

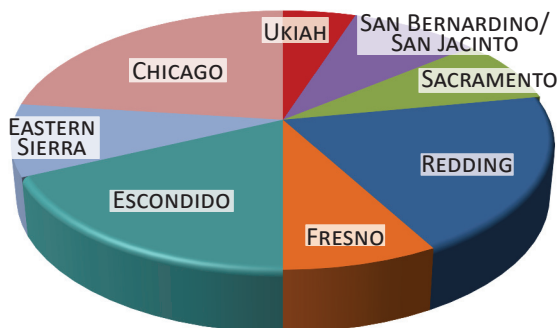
PARTICIPANTS SERVED (TOTAL - 377)



TOTAL EXITERS (TOTAL - 462)

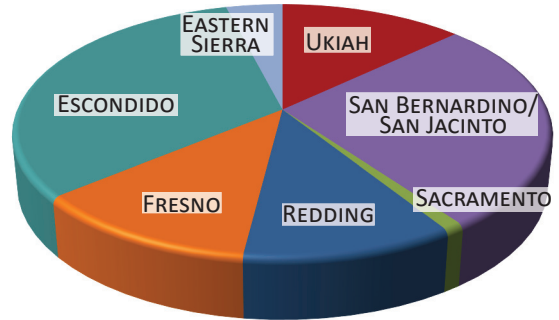


ACHIEVED ENTERED EMPLOYMENT MEASURE (TOTAL - 243)

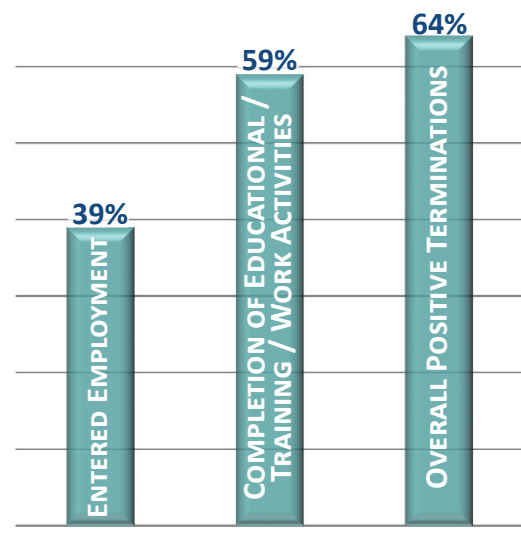


NATIVE EMPLOYMENT WORKS PROGRAM SERVICES PROGRAM YEAR 2019

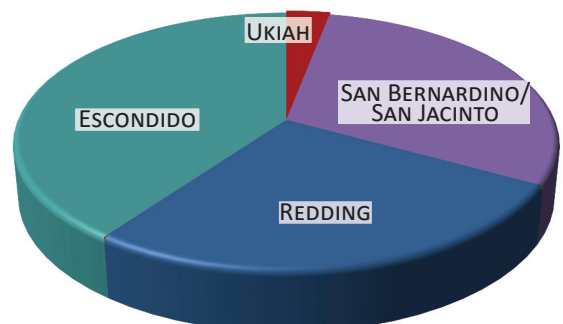
ENROLLMENTS BY FIELD OFFICE (TOTAL - 82)



PERFORMANCE OUTCOMES



TRIBAL SUPPLEMENTAL YOUTH SERVICES PY2019 ENROLLMENTS BY FIELD OFFICE (TOTAL - 37)



CONDOR EDUCATION

CIMC continued with developing online training through the Condor University and the Condor Success and Career Academy.

The Condor University will provide a variety of certificate programs for CIMC participants. A selection of digital courseware will support individualized, personalized, and differentiated learning that will set high school graduates and older adults on the path to success will be offered.

The Condor Success and Career Academy will be an online charter school (K-12) for students who may be having issues in a formal classroom setting. It will offer a structured, challenging, and personalized program designed to prepare students for college and/or career goals. The program will provide a virtual environment and training centers both of which provide web based curricula that are self-paced, accessible 24/7, and taught by highly qualified professors for students that are in jeopardy of not attaining an on-time high school diploma because of a need for flexible scheduling not offered by a conventional school setting or in need of career courses to gain credentials in order to increase their marketability in the workforce.

With the assistance of the Condor Education Advisory Committee, CIMC will continue coordinating development with Tribal Solutions Group and Grade Results.

CONDOR EDUCATION ADVISORY COMMITTEE



Left to Right: Ricardo Torres; M. Ligaya Hattari, Ph.D.; Kim Edward Cook; Aaron Dixon; and Brooks D. Ohlson. Not in Photograph: Michael Hunter and Rodney Lindsay, Sr.

Condor Education Partners

Tribal Solutions Group

- Dan Davis, Partner
- Suzanne McElyea, Associate (Grade Results)
- Lora Ann Chaisson, Associate (United Houma Nation Tribal Council)

In remembrance of Mr. Rodney Lindsay, Sr. (1944-2020). Mr. Lindsay, a member of the Tuolumne Band of Me-Wuk Indians, served as a member of the CIMC Condor Education Advisory Committee since its inception until his passing this year and served as a CIMC Delegate for many years.

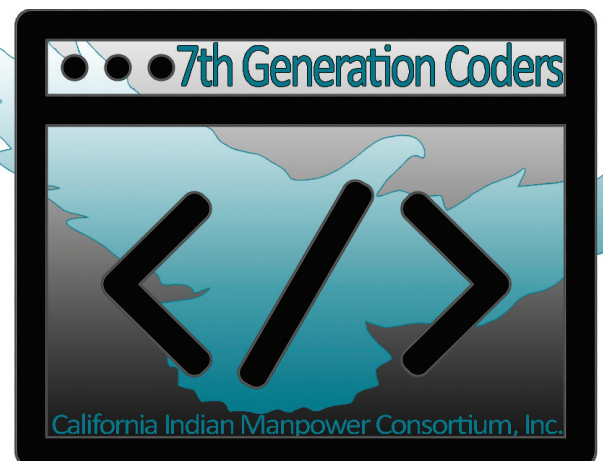
ANA 7TH GENERATION CODERS PROJECT

The Administration for Native Americans awarded CIMC a grant for the "7th Generation Coders" Project for a three-year period, beginning September 30, 2019. The focus of this project is to assist youth, ages 16-24 years, in developing strong computer science skills, overcoming employment barriers, and to provide a career path in computer science and technology.

During Program Year 2019, ANA Project staff have been working to meet the challenges of the shelter-at-home orders during the ongoing

coronavirus pandemic. Recruitment resulted in seven members representing several of CIMC's Geographical Service Areas to serve on the Youth Council. Recruitment continued for an additional three members.

As part of their participation, Youth Council members completed an eight-hour Digital Literacy and Responsibility Training course. They attended bi-monthly meetings, began developing a Youth Council Hand-



book, and initiated plans for a Coding Boot Camp to be held in July 2021.

ELDERS PROGRAM

During Program Year 2019, a total of 12,400 meals were served in a congregate meal setting and another 47,242 meals were delivered to participating elders' homes for a grand total of 59,642 meals served.



CAREGIVER TRAINING

The CIMC Elders Program provided Caregiver Training to 24 students at the Robinson Rancheria Resort and Casino in Nice, California on August 1-4, 2019.

Caregivers learned the skills needed to be a respite care provider through a 27-hour caregiver training session and an 8-hour CPR First-Aid course.

ELDERS PARTICIPATED IN HOLIDAY EVENT

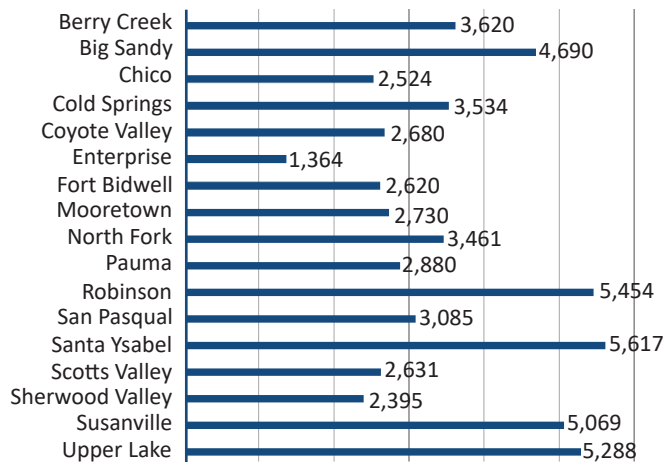
Elders from participating tribes had the opportunity to attend the 10th Annual Native American Elders Christmas Party on December 8, 2019 in Redwood Valley, California. The annual event, hosted by Hope 4 Natives, welcomed all Native elders with a catered lunch, bingo, drawings, and gifts.

MEDICARE INFORMATIONAL WORKSHOPS

Through the Medicare Improvements for Patients and Providers Act, the CIMC Elders Program hosted two regional medicare informational workshops for participating elders. The California Health Insurance Counseling and Advocacy Program provided an overview of Medicare, information on Part D, prescription drug coverage, and fraud and abuse prevention.

DATE	LOCATION	TRIBES SERVED
DECEMBER 2019	COYOTE VALLEY	BERRY CREEK, CHICO, COYOTE VALLEY, ENTERPRISE, FORT BIDWELL, MOORETOWN, ROBINSON, SCOTTS VALLEY, SHERWOOD VALLEY, UPPER LAKE
JANUARY 2020	SUSANVILLE	FORT BIDWELL, SUSANVILLE

Program Year 2019 Elders Program Meals Provided



ELDERS PROGRAMS RECEIVED VEHICLES

Delivery of vehicle to Enterprise Rancheria: Charmaine Mix (CIMC Elders Program), Creig Marcus (Tribal Administrator), Glenda Nelson (Chair) and Anthony Mota (CIMC Elders Program)



Delivery of vehicle to San Pasqual Band of Mission Indians: Al Cope, Stephen Cope (Chair), Mark Schultz (CEO), Anthony Mota (CIMC Elders Program), Theodore Dingle, and Roberta Cameron (CIMC Delegate)

During Program Year 2019, the CIMC Elders Program provided vehicles to the Enterprise Rancheria Elders Program and the San Pasqual Elder's Pride Committee to be used exclusively to transport and support the program goals of the CIMC Elders Program at these locations.

With the inability to provide congregate nutritional services due to the ongoing coronavirus (COVID-19) pandemic, the CIMC Elders Program enabled all participating tribes to continue services through the delivery of meals to ensure the health and safety of their elders. The Elders Program staff understands the disproportionate impact COVID-19 has among Native American elder populations and are dedicated to providing services to assist in preventing, preparing for, and responding to the challenges of the pandemic.

CHILD CARE AND DEVELOPMENT BLOCK GRANT PROGRAM

During Program Year 2019, 104 children from 49 families received services through the CIMC Child Care and Development Block Grant (CCDBG) Program.

CCDBG staff have made plans to provide training in tribal communities on emergency preparedness, safety, nutrition, and exercise. Due to the ongoing pandemic, the possibility of on-line virtual training is being explored.



PARTICIPATING TRIBES

FY2018	FY2019	FY2020
Cahuilla	Cahuilla	Cahuilla
Coyote Valley	Coyote Valley	Cortina
Fort Independence	Fort Independence	Coyote Valley
Lone Pine	Lone Pine	Fort Independence
Mesa Grande	Mesa Grande	Lone Pine
Morongo	Morongo	Mesa Grande
San Pasqual	Pala	Morongo
Santa Rosa Reservaton	San Pasqual	Pala
Santa Ynez	Santa Rosa Reservaton	San Pasqual
Santa Ysabel	Santa Ynez	Santa Rosa Reservaton
Sherwood Valley	Santa Ysabel	Santa Ynez
Tuolomne	Sherwood Valley	Santa Ysabel
	Tuolomne	Sherwood Valley
	Upper Lake	Tuolomne
		Upper Lake

In response to the identified needs of participating tribes during the ongoing pandemic, CCDBG staff began distributing educational supplies and electronic equipment, including Chromebooks and tablets, to these tribes to help their children prepare for distance learning and to meet the training needs of providers.

The CCDBG Program, once again received a donation of toys from Walking Shield, Inc. CCDBG Program staff and volunteers sorted each gift by age and gender and then wrapped each one for distribution. The gifts were given to the children who participate in the CIMC CCDBG Program and were also shared with some of the tribal children located throughout California.

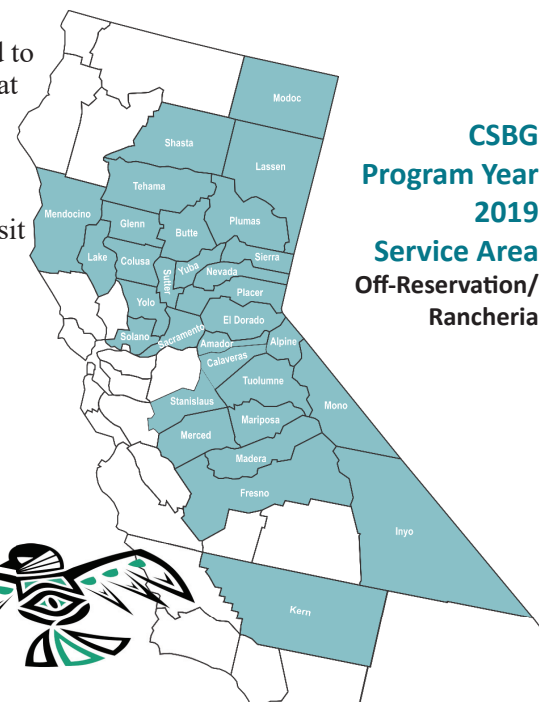
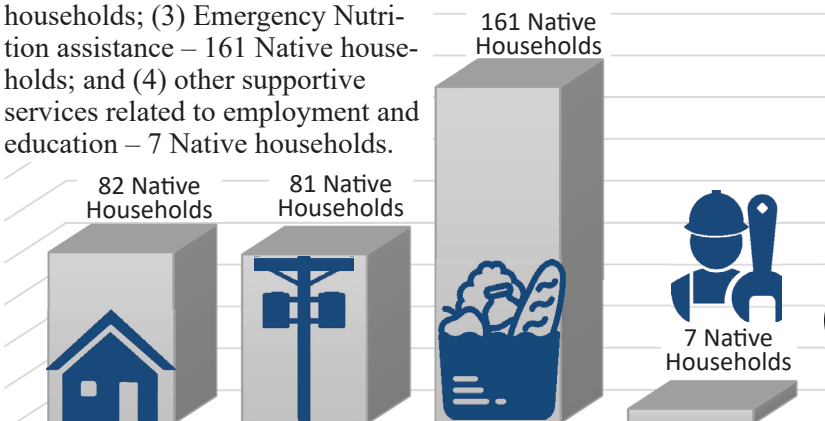
During this report period, CCDBG staff assembled age appropriate school supplies for each child participating in the CIMC CCDBG Program. Each child received a backpack filled with school supplies to last throughout the entire school year and a Chromebook or tablet if they did not receive one from their tribe.

Coordination also began with Grade Results, to make their online educational program and tutoring available to all children who participate in the CIMC CCDBG Program.

COMMUNITY SERVICES BLOCK GRANT PROGRAM

The CIMC Community Services Block Grant (CSBG) Program continued to provide emergency services to low-income Native American families that reside off reservation/off rancheria throughout 31 counties in California.

During the Program Year 2019, the CSBG Program provided direct services to 285 families for the following services: (1) housing—emergency relocation or eviction prevention – 82 Native households; (2) utilities—deposit for new service, disconnection prevention, or service restoration – 81 Native households; (3) Emergency Nutrition assistance – 161 Native households; and (4) other supportive services related to employment and education – 7 Native households.



**CSBG
Program Year
2019
Service Area
Off-Reservation/
Rancheria**

CALIFORNIA COMPLETE COUNT - CENSUS 2020 PROJECT

The Program Year started off with the first meeting between CIMC and outreach partner California Native Vote Project, the two organizations designated and funded by the California Complete Count - Census 2020 Office to conduct outreach statewide to American Indian/Alaska Native people in California. This initial introduction set the collaborative tone for sharing resources and strategizing outreach plans between these two organizations, which strengthened the overall state-funded Census outreach efforts intent on educating, motivating, and activating tribal, rural, and urban American Indian/Alaska Native peoples throughout California to complete their Census 2020 forms. Shortly thereafter, CIMC also met with its five organizational subcontractors and clarified their Census outreach roles.



and actively participating at numerous events and meetings, including the U.S. Census Bureau Tribal Consultation sessions in Pala and Sacramento. The Census message was also conveyed via social media postings and public service announcements and websites.



Outreach team at Native American Day at California State Capitol in Sept. 2019

The California CCC Office conducted a number of Implementation Planning Workshops (IPWs) throughout the state in the latter part of 2019. CIMC team members attended and made presentations at a number of these IPWs, including the ones located in Sacramento, Santa Rosa, Fresno, Bakersfield, San Diego, and San Luis Obispo.

CIMC had the opportunity to partner with a number of California tribes and conduct outreach to



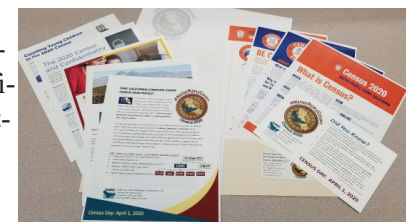
Presentation at Redding Rancheria General Membership Meeting in March 2020

their tribal members. CIMC team members were able to conduct in-person outreach to a few of the tribes prior to the coronavirus pandemic restrictions. Once restrictions were in place, outreach was done primarily by providing information packets for distribution by mail.



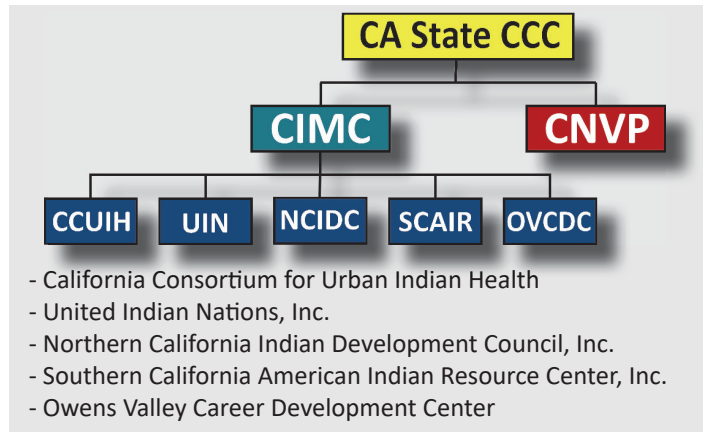
Bernie Pollard and Joshua Standing Horse, Tribal Partnership Specialists, U.S. Census Bureau

In March 2020, some Questionnaire Assistance Centers were already set up when the pandemic shelter-at-home orders were announced. Social distancing, self-quarantining, and eventually the temporary closure of many tribal government offices and Native organizations presented a significant challenge to conducting in-person outreach.



Census 2020 Informational Packets

Despite these challenges, CIMC continued



For the following months, the CIMC Census Team and its subcontractors promoted the Census message by conducting presentations/trainings, distributing Census informational packets and surveys along with collateral items,



NCIDC staff: Aubrey Richeson and Madison Flynn with CIMC Team: Lorenda T. Sanchez, Teresa Marie Willson, M. Ligaya Hattari, Ph.D., and Jasmin Aleman, Esq. at California Governor's Office in Feb. 2020

to promote the Census message via its Elders Program’s meals delivery and Child Care Development Block Grant Program’s educational support, plus via the distribution of Personal Protective Equipment to tribal communities throughout California. In addition, plans were made to coordinate distribution of information and collateral with deliveries of groceries, etc. by the CIMC Coronavirus Response Project.



Facebook Post: Stay Home, Wash Your Hands, Complete the Census



Facebook Post: CIMC Warrior Women

and collateral with deliveries of groceries, etc. by the CIMC Coronavirus Response Project.

Given the extended closures and cancellations of public activities, social media became the most effective means for communications

and outreach. Regularly scheduled virtual sessions with the U.S. Census Bureau’s Tribal Partnership Specialists, the state CCC Office, the CNVP, and other Native partners provided the necessary space to share best practices and nurture a collective sense of

solidarity.

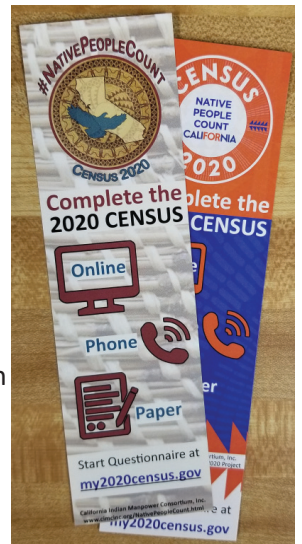
Plans to contribute livestream events during the Census Week of Action and the Indigenous/Native Census Week of Action were included in CIMC's non-response follow-up outreach strategy to continue through October 2020.



Facebook Post: Counting Me means funding for Headstart and my school for the next 10 years.

ADDITIONAL CENSUS 2020 OUTREACH SUPPORT

- The **County of Fresno** provided support, through State resources, to conduct Census 2020 outreach to tribal communities in Fresno County. Training in questionnaire assistance was provided to Fresno community members in March 2020. Informational packets and collateral were provided for distribution to members of Big Sandy Rancheria, Cold Springs Rancheria, Table Mountain Rancheria, and the Dunlap Band of Mono Indians. In addition, CIMC collaborated with Fresno American Indian Health Center to conduct outreach in the Fresno area Native community.
- The **Sierra Health Foundation** provided a grant to conduct Census 2020 outreach to tribal communities in Colusa County. Informational packets and collateral were provided to the Kletsel Dehe Band of Wintun Indians (Cortina) and Cachil Dehe Band of Wintun Indians (Colusa) for distribution to their communities. Bookmarks were developed for the Colusa County library system which included Spanish language for outreach to the Latinx community in Colusa County.
- The **Yoche Dehe Wintu Nation** provided financial support to conduct Census 2020 outreach to tribes in the California counties of Colusa, Glenn, Lake, Napa, Solano, Sutter, Sacramento and Yolo. Informational packets and collateral were shared to tribal communities in these counties.
- Through a mini-grant from the **National Congress of American Indians**, CIMC had the opportunity to provide Census 2020 education to CIMC Delegates at Geographic Service Area meetings and to the CIMC Board of Directors.



Bookmarks produced for Colusa County libraries

CENSUS INFORMATION CENTER

During Program Year 2019, the CIMC Census Information Center (CIC) staff participated in online meetings to coordinate outreach for the bicennial 2020 Census. The CIMC CIC, one of 49 non-profit organizations nationwide and one of five American Indian and Alaska Native organizations, worked directly with the U.S. Census Bureau to continue to provide the best up-to-date data specializing in American Indian/Alaska Native (AI/AN) data, including income, benefits, education, employment, poverty and disabilities.



CORONAVIRUS RESPONSE PROJECT

On April 1, 2020, CIMC received two grants to operate a Coronavirus (COVID-19) Response Project to assist Native American children, families, and elders during this challenging time. During the program year ending June 30, 2020, CIMC initiated the planning to address essential services for Native American children, families and elders living in the counties of Butte, Glenn, Tehama, Shasta, Colusa, Modoc and Lassen. Through the COVID-19 funding, CIMC made plans to provide internet access, groceries, and medical necessities such as masks and sanitizer during the upcoming months.

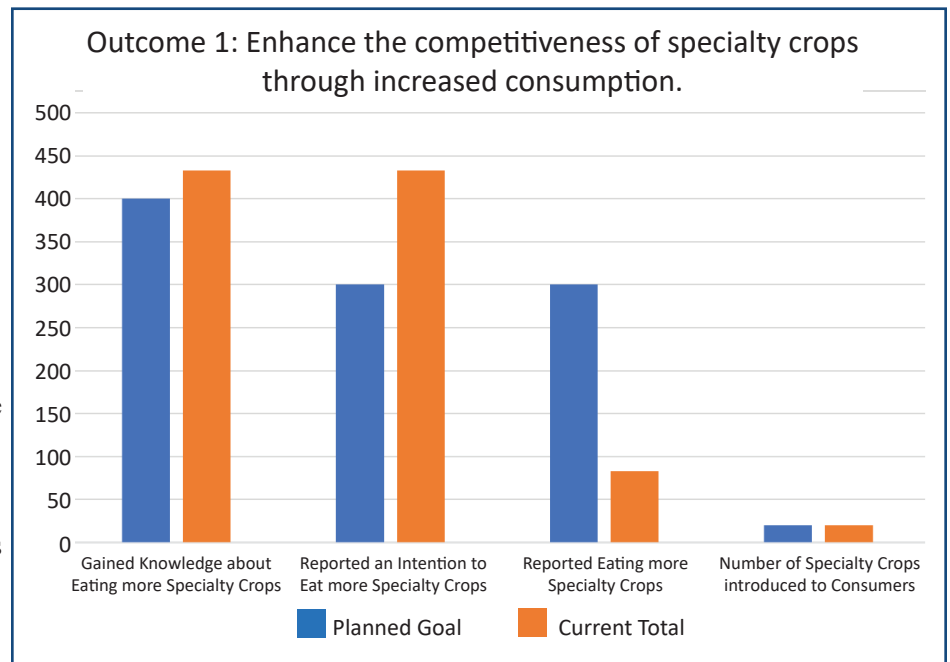
These grants were received from two foundations, Sierra Health Foundation and the North Valley Community Foundation through their COVID-19 Response Funds.



Supply of masks to be distributed as part of the COVID-19 response.

CALIFORNIA SPECIALTY CROPS PROJECT

In partnership with Sacramento Native American Health Clinic (SNAHC), CIMC was awarded a grant from the California Department of Food & Agriculture to launch the new project “Increasing Health Awareness Within the Native American Community of California Specialty Crops.” The goal of the project is to increase awareness and consumption of California specialty crops within the Californian Native American community through culturally-appropriate events, maintaining a community garden to increase access, Healing Ways educational workshops, and providing culturally appropriate educational materials. As of today, CIMC has successfully met five of the seven total indicators, and is working towards achieving its final outcomes.



NATIVE ENTREPRENEUR TRAINING PROGRAM

During Program Year 2019, the CIMC Native Entrepreneur Training (NET) Program continued its efforts to transition to an in-person and online training program to be included in the CIMC Condor University curriculum.

The CIMC NET continued to share information through its social media channel on business growth opportunities for Native entrepreneurs and current activities of program graduates.



MEMBERSHIP RECOGNITION

40 • *Northern Circle Indian Housing Authority*

35 • *Big Sandy Rancheria*
• *La Jolla Band of Luiseno Indians*
• *Sierra Mono Museum & Cultural Center*
• *Southern Sierra Miwuk Nation*
• *Torres Martinez Desert Cahuilla Indians*

25 • *Enterprise Rancheria*

15 • *The Mono Nation*

10 • *American Indian Association of Illinois*

5 • *Native American Tribal Equality Foundation*

YEARS OF SERVICE RECOGNITION

BOARD OF DIRECTORS

20 *Robert H. Smith*

EMPLOYEES

40 *Althea L. Boyd*

30 *Sarah M. King*

10 *Linda LaFountain*

5 *Sara Macdonald*
Susan M. Morla

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts. We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- *Empowers Native Americans to achieve excellence*
- *Revitalizes our communities*
- *Embraces the challenges of the 21st century*



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